#### DOCUMENT RESUME

ED 326 673 CE 056 449

AUTHOR

Bowman, Linda

TITLE Examining Possible Jobs with the Dictionary of

Occupational Titles (D.O.T.).

PUB DATE

90 51p.

NOTE PUB TYPE

Guides - Classroom Use - Materials (For Learner)

(051)

EDRS PRICE

MF01/PC03 Plus Postage.

DESCRIPTORS

\*Career Choice; Career Education; \*Career

Exploration; \*Career Information Systems; Employment Qualifications; \*Government Publications; Higher Education; High Schools; Information Sources; Learning Activities; Occupational Aspiration; Occupational Clusters; \*Occupational Information;

Occupations; \*Reference Materials; Workbooks

IDENTIFIERS

\*Dictionary of Occupational Titles

#### ABSTRACT

The Dictionary of Occupational Titles (DOT) contains information on more than 35,000 occupations in the United States. Volume I of the publication contains the names and definitions of more than 35,000 jo.s, including information on what gets done, how it gets done, and why it gets done. The definitions also provide information on aptitudes, interests, and temperaments required for the job, and information on the extent to which the worker is involved with information, instruction, people, animals, and inanimate objects. Volume II contains two sections and four appendixes. It groups occupations into categories and explains the numerical codes used. This workbook provides a map to the third edition of the DOT, designed to help students use the reference. Emphasis is on using the publication to obtain information about various jobs without the burden of learning how the DOT is structured. The workbook is divided into two sections. In each section students are asked to look up information and write down a response. The workbook is arranged in such a way that students may work independently and at their own pace. It is appropriate for use at both the high school and early college levels. (KC)

Reproductions supplied by EDRS are the test that can be made

\*



### EXAMINING POSSIBLE JOBS

WITH

THE DICTIONARY OF OCCUPATIONAL TITLES

(D.O.T.)

by

Linda Bowman, Ph.D.

for use with: D.O.T., third edition volumes 1 and 2.

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

This document has been reproduced as received from the person or organization originating it.
 Minor changes have been made to improve reproduction quality.

Points of view or opinions stated in this docu-ment do not necessarily represent official OERt position or policy

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

## TABLE OF CONTENTS

TO THE TEACHER
TO THE STUDENT
GENERAL EXPLORATION
POSSIBLE OCCUPATIONS
ABOUT THE D.O.T. NUMERICAL CODES
YOUR "DATA CODE"
YOUR "PEOPLE CODE"
YOUR "THING CODE"
SUMMARY
GETTING MORE SPECIFIC
NARROWING DOWN POSSIBLE OCCUPATIONS
THE FIRST OCCUPATION
THE SECOND OCCUPATION
SUMMARY



### TO THE TEACHER

The Dictionary of Occupational Titles (D.O.T.) was developed by the U.S. Employment Service. It is the result of interviews with hundreds of workers throughout American. The D.O.T. contains information on over 35,000 occupations in the United States. Every government position and its civilian counterpart(s) are discussed in this two volume set.

Volume I contains the names and definitions of over 35,000 jobs. Each definition includes information on what gets done, how it gets done and why it gets done. The definitions also provide information on aptitudes, interests and temperaments required for the job. Information on to what extent the worker is involved with information, instructions, people, animals and inanimate object is implied and/or directly stated.

Volume II contains two sections and four appendixes. first section occupations are grouped into nine These categories are based on the materials used, products developed, subject matter dealt with and/or services rendered for each job. In the second section jobs are categorized according to the type of work performed. This second section is concerned with the levels of complexity a worker in each job deals with data (information and/or instructions), people (people and/or animals) and things (inanimate objects). The Appendixes explain the numerical codes used in Section I and Section II.

At first glance, the two volume D.O.T. appears to be a overwhelming and confusing maze of information. However, when a map through this maze can be provided, the amount of information accessible is immense. This workbook provides such a map. It is designed to "walk the student through" the D.O.T. The emphasis is on using the D.O.T. to obtain information about various jobs without the burden of learning how the D.O.T. is structured.

The workbook is divided into two sections. In each section the student is ask to look up information and write down his/her response. The workbook is arranged in such a way that each student may work independently and, if desired, at his/her own pace. It is appropriate for use at both the high school and early college level.



1

### TO THE STUDENT

This workbook is designed to help you learn more about the interests, skills and abilities needed for those jobs which interest you. It does so by helping you to use the Dictionary of Occupational Titles (D.O.T.), a government publication which lists almost every job in the United States. For each job the D.O.T. can tell you what people holding such a job do, where they work, and why the work is important. The D.O.T. can also tell you how much time and energy a person in each job spends working with information, instructions, people, animals and things.

The more time you spend thinking about each question in this workbook, the more you will benefit from doing this assignment. The more you reflect on how much you would like each part of the specific job, the easier it will be for you to plan what you want to do with your life.



# GENERAL EXPLOPATION



### POSSIBLE OCCUPATIONS

List four occupations which interest you:

1	 	 	
2	 		
3			
4		···	

Volume I of the D.O.T. contains a brief discussion of over .

35,000 jobs; the jobs are listed in alphabetical order. Each job is given a six digit code; this code is listed after the job title.

Using Volume 1 of the D.O.T. look up each occupation you listed on the previous page. Use this information to complete Table 1 on



7

## TABLE 1

Occupation	Six digit numerical code	A brief description of the job.*
1		
2		
3		
4		



 $<sup>\</sup>star$  In your own words summarize what is written about the job.

### ABOUT THE D.O.T. NUMERICAL CODES

Each occupation in the D.O.T. has a six digit code. We will study only the last three numbers in this code.

The fourth digit (the digit in the tenths place) provides information on how much this job involves working with facts and figures; this is called the "data code".

The fifth digit (the digit in the hundredths place) provides information on how much this job involves working with people; this is called the "people code".

The sixth digit (the digit in the thousandth place) provides information on how much this job involves working with things; this is called the "thing code".

Table 2 summarizes what each digit means. Pages 649 and 650 of D.O.T. Volume II explain the meaning for each term used in Table 2; more about this later. For now it is enough to note that the lower the number, the more difficult and complex the work required.



# TABLE 2

DATA (4th digit)	PEOPLE (5th digit)	THINGS (6th digit)
0 synthesizing	0 mentoring	0 setting-up
1 coordinating	1 negotiating	1 precision working
2 analyzing	2 instructing	2 operating-controlling
3 compiling	3 supervising	3 driving-operating
4 computing	4 diverting	4 manipulating
5 copying	5 persuading	5 tending
6 comparing	6 speaking-signaling	6 feeding-offbearing
7 not important	7 serving	7 handling
8 not important	8 not important	8 not important
	<del></del>	



# YOUR "DATA CODE".

ing the fourth digit found in Table 1 of this workbook complete
e following:
My most common "data code" is
My "data codes" range from to
There is (circle one)
no
a little
some
much
variation in my "data codes".
•
This tell me the following about how much variety I like:
My most common "data code" refers to the level called



Using page 649 in D.O.T. Volume 2 complete the following:

Occupations which a data code 1	like my most common data
code require information be use	d in the following way:
	5:1)
In my own words this means the f	following:
Here is why would or would not	like this type of work:
4	



## YOUR "PEOPLE CODE"

Using the fifth digit found in Table 1 of this workbook complete

the	following:
	My most common "people code" is
	My "people codes" range from to
	There is (circle one)
	no
	a little
	some
	much
	variation in my "people codes".
	This tell me the following about how much variety I like:



My most common "people code" refers to the level called

Using page 649 in D.O.T. Volume 2 complete the following:

Occupations which a people code like my most common
people code require information be used in the following
way:
•
In my own words this moons the following:
In my own words this means the following:
<u> </u>
Here is why would or would not like this type of work:



## YOUR "THING CODE"

Using the sixth digit found in Table 1 of this workbook complete the following:

My most common "thing code" is
My "thing codes" range from to
There is (circle one)
no
a little
some
much
variation in my "thing codes".
This tell me the following about how much variety I like:
My most common "thing code" refers to the level called



Occupations which a thing code like my most common thing code require information be used in the following way:

In my own words this means the following:

Here is why would or would not like this type of work:



## SUMMARY

"people	e code"	sugges	sts:				
"people	e code"	sugges	sts:				
			_		,		
is infor o jobs:	mation	sugges	ts tha	it I wou	ld like	the foll	lowii
	is infor	is information	is information sugges	is information suggests tha	is information suggests that I wou	is information suggests that I would like	is information suggests that I would like the foll



.GETTING MORE SPECIFIC



### NARROWING DOWN POSSIBLE OCCUPATIONS

Choose two of the occupations you listed on page four choose two to examine in more detail. List them below.

Occupation	Six digit code
1	
2	
	,

BrieffA	discuss	why	you	choose	these	two:		
							•	
		•						
			,					



### THE FIRST OCCUPATION

Using the last three digits (the data code, people code and things code) of this occupations six digit code and page 215-216 of the D.O.T. Volume II complete the following:

The "	data/people/t	hings co	de" for	this oc	cupation	is
called	<u> </u>			_ and :	is discus	ssed
on pag	re of	the D.O.T	. Volume	2.		
Turn to the	D.O.T. Volu	me 2 page	which di	scusses	this cod	le. Read
the informa	tion and com	plete the	followin	g:		
To do	well at th	nis job	I need t	o be g	good at	the
follow	ing:					
						ŕ
-				_		



	lowing:
I (	circle one)
	đo
	do not
	have these skills.
_	
"REI	FED CLASSIFICATIONS" section lists occupations which
e but	not identical to the job you are exploring. Some stude
find	they are actually more interested in an occupation wh
liste	d in this section than they are in the job they origina
ted.	You may wish to look at one or more of these jobs lat



Copy the "QUALIFICATIONS PROFILE" into the space below. Circle those letters and numbers which the D.O.T. has printed in boldface type.

## QUALIFICATIONS PROFILE

GED:			
SVP:			<del></del>
Apt: G V N	S P Q	K F M	E C
Int:			
Temp:			<del></del>
Phys. Dem:			



Using pages 652 - 656 of D.C.T. Volume II and the "QUALIFICATIONS PROFILE" you just copied complete the following: (The "GED" section is found at the top of page 652.) The "GED" number for this job are:\_\_\_\_\_. This means that a person interested in such a job should have the following school related skills: I (circle one) do do not have these skills. Here is how I can improve my skills in this area:

1 .



(The "SVP" is found at the bottom of page 652 and the tope of page
653.)
The "SVP" numbers for this job are:
This means that the amount of time spent in vocational
training before obtaining such a job is:
This is (circle one)
less than
equal to
more than
the amount I am willing
to complete.
(The "Apt." section is found on page 652. In this section 11
aptitudes are listed. This list is followed by an explanation of
the numerical codes used)
The "G" number for this job is:
This means that most individuals who succeed in this
occupation have a general learning ability which is at
the following level:



less than

equal to

more than

my abilities in this area.

The	"V"	number	for	this	job	is:			
-----	-----	--------	-----	------	-----	-----	--	--	--

This means that most individuals who succeed in this occupation have verbal abilities which are at the following level:

This is (circle one)

less than

equal to

more than

my abilities in this area.



'The "N" nu	umber for this job is:
• «	
This mean	s that most individuals who succeed in this
occupation	are able to add, subtract, multiply and
divide c	uickly and accurately at at the following
level:	•
٠	· · · · · · · · · · · · · · · · · · ·
	••
This is (c	circle one)
	less than
	equal to
	more than
	my abilities in this area
· The "S" r	number for this jc! is:
This mean	s that most individuals who succeed in this
	have spatial abilities are at the following
level:	and an all and an
	•



less than

equal to

more than

my abilities in this area.

The "P" number for this job is:\_\_\_\_\_.

This means that most individuals who succeed in this occupation are able to pick out small details in shapes and shadings at the following level:

This is (circle one)

less than

equal to

more than my abilities in this area.



The "Q" number for this job is:
This means that most individuals who succeed in this occupation are able to accurately copy and proofread at
the following level:
<del></del>
This is (circle one)
less than
equal to
more than
my abilities in this area.
The "K" number for this job is:
This means that most individuals who succeed in this
occupation have motor coordination which could be rated
at the following level:



less than

equal to

more than

my abilities in this area.

The "F" numbers for this job are:\_\_\_\_\_.

This means that most individuals who succeed in this occupation are able to more their fingers quickly and accurately in such a way that this skill could be rated at the following level:

This is (circle one)

less than

equal to

more than my abilities in this area.



The "M" numbers for this job are:
This means that most individuals who succeed in this
occupation are able to move their hands quickly and
accurately in such a way that this skill could be rated
at the following level:
This is (circle one)
less than
equal to
more than
my abilities in this area
The "E" number for this job is:
This means that most individuals who succeed in this
occupation have eye-hand-foot coordination at the
following level:



less than

equal to

more than

my abilities in this area.

The "C" number for this job is:\_\_\_\_\_.

This means that most individuals who succeed in this occupation are able to recognize similarities and differences in colors in such a way that this skill could be rated at the following level:

This is (circle one)

less than

equal to

more than

my abilities in this area.



	Those	aptitudes	which	are	circled	on	my the	)
	"QUALII	FICATIONS	PROFILE"	are:				
							_ <del></del>	
		kills and						
occu	pation.	Are your	skills in	these	areas str	ong	enough fo	or you
to do	well a	at this job	?		·			
If yo	ou are w	eak in cer	tain impo	rtant a	areas, is t	there	a way yo	ou can
impro	ve thes	e skills?_						
/ The	litatii .	section is	found on	2200 1	: F.A. \			
(1116	THE S	section is	Tourid On	page (	554. )			
		nt" numbers						_
	Discus	s how your	interes	ts are	similar	and d	lifferent	from
	those 1	required fo	or this jo	ob.				
				_	· -			



(The	"Temp" section is also found on page 654)
	The "Temp" numbers for this job are:
	Discuss how you are similar and different from these temperaments:
(The	"Phys. Dem" section is found on pages 654 - 655.)
	The "Phys. Dem" numbers for this job are:
	This means that this occupation has the following physical demands:
	Can you meet these physical requirements?



SUMM	ARY																
What	hav	ve yo	ou :	lear ——	ned	l ab	out	th	is .	job?							
					_	_							_				.•
Is th	his	а ј	ob :	you	wou	ıld	đo	well	l i	n?							
Are	you	sti	11 :	inte	reș	sted	in	jol	?	Why	or	why	not				
									_			_					
Do 3																	
occuj	pati	.ons'	ľ	yot	<b>1</b>	list	eđ	on	рa	ıge	24	of	thi	İs	work	bool	ξ?



### THE SECOND OCCUPATION

Using the last three digits (the drta code, people code and things code) of this occupations six digit code and page 215-216 of the D.O.T. Volume II complete the following:

	The "data/people/things code" for this occupation is	
	called and is discussed	
	on page of the D.O.T. Volume 2.	
ľurn	to the D.O.T. Volume 2 page which discusses this code. Re	ad
che :	nformation and complete the following:	
	To do well at this job I need to be good at the	
	following:	
	•	
	<del></del>	<u>.</u>



	lowing:
I (	circle one)
	do
	do not
	have these skills.
	e is how I can improve my skills in this area:
	<del></del>
	,
"RELA	ATED CLASSIFICATIONS" section lists occupations which
but	not identical to the job you are exploring. Some stude
find	they are actually more interested in an occupation wh
isted	l in this section than they are in the job they origina
	You may wish to look at one or more of these jobs lat
ed.	"related classifications" which you interest you:



Copy the "QUALIFICATIONS PROFILE" into the space below. Circle those letters and numbers which the D.O.T. has printed in boldface type.

## QUALIFICATIONS PROFILE

GED:		
SVP:	 	
Apt: G V N	 	E C
Int:		
Temp:	 	
Phys. Dem:		



ing	pages 652 - 656 of D.O.T. Volume II and the "QUALIFICATIONS
OFII	E" you just copied complete the following:
	•
he '	'GED" section is found at the top of page 652.)
7	The "GED" number for this job are:
	This means that a person interested in such a job should
ł	have the following school related skills:
-	
-	
-	
_	_ , , , ,
Ī	I (circle one)
	do
	do not
	have these skills.
I	Here is how I can improve my skills in this area:
-	
-	



(The "SVP" is found at the bottom of page 652 and the tope of page
653.)
The "SVP" numbers for this job are:
This means that the amount of time spent in vocational training before obtaining such a job is:
This is (circle one)
less than
equal to
more than
the amount I am willing
to complete.
(The "Apt." section is found on page 652. In this section 11 aptitudes are listed. This list is followed by an explanation of the numerical codes used)
The "G" number for this job is:
This means that most individuals who succeed in this occupation have a general learning ability which is at the following level:



less than

equal to

more than

my abilities in this area.

The "V" number for this job is:\_\_\_\_\_.

This means that most individuals who succeed in this occupation have verbal abilities which are at the following level:

This is (circle one)

less than

equal to

more than

my abilities in this area.



less than

equal to

more than

my abilities in this area.

The "P" number for this job is:\_\_\_\_\_\_.

This means that most individuals who succeed in this occupation are able to pick out small details in shapes and shadings at the following level:

This is (circle one)

less than

equal to

more than my abilities in this area.



less than

equal to

more than

my abilities in this area.

The "P" number for this job is:\_\_\_\_\_\_.

This means that most individuals who succeed in this occupation are able to pick out small details in shapes and shadings at the following level:

This is (circle one)

less than

equal to

more than my abilities in this area.



The "Q" number for this job is:
This means that most individuals who succeed in this occupation are able to accurately copy and proofread at the following level:
This is (circle one)
equal to
more than
my abilities in this area.
The "K" number for this job is:
This means that most individuals who succeed in this
occupation have motor coordination which could be rated
at the following level:
· · · · · · · · · · · · · · · · · · ·



less than

equal to

more than

my abilities in this area.

The	"F"	numbers	for	this	job	are:	
-----	-----	---------	-----	------	-----	------	--

This means that most individuals who succeed in this occupation are able to more their fingers quickly and accurately in such a way that this skill could be rated at the following level:

This is (circle one)

less than

equal to

more than my abilities in this area.



The "M" numbers for this job are:
This means that most individuals who succeed in this occupation are able to move their hands quickly and accurately in such a way that this skill could be rated at the following level:
This is (circle one)
less than
equal to
more than
my abilities in this area.
The "E" number for this job is:
This means that most individuals who succeed in this
occupation have eye-hand-foot coordination at the
following level:





less than

equal to

more than

my abilities in this area.

The "C" number for this job is:\_\_\_\_\_.

This means that most individuals who succeed in this occupation are able to recognize similarities and differences in colors in such a way that this skill could be rated at the following level:

This is (circle one)

less than

equal to

more than

my abilities in this area.



	Those	aptitudes	which	are	circled	on	my	the
	"QUALIE	FICATIONS	PROFILE"	are:				
These	are s	xills and a	bilities	which	are very	impo	rtant	in this
occuj	pation.	Are your s	skills in	these	areas str	ong	enough	for you
to đ	well a	t this job	?		·			
If yo	u are w	eak in cert	ain impo	rtant a	reas is t	here	a way	you can
		e skills?						100 000
p								
			<u> </u>					
(The	"Int" s	ection is :	found on	page 6	54.)			
	The "In	t" numbers	for this	; job a	re:			
		how your						
		equired for				C		5c II O
	those i	edarrea 10	L CHIS JO	ω.				
	<del></del>	,						



The	"Temp" section is also found on page 654)
	The "Temp" numbers for this job are:
	Discuss how you are similar and different from these temperam ats:
The	"Phys. Dem" section is found on pages 654 - 655.)
	The "Phys. Dem" numbers for this job are:
	This means that this occupation has the following physical demands:
	Can you meet these physical requirements?



SUMMARY
What have you learned about this job?
Is this a job you would do well in?
Are you still interested in job? Why or why not.
Do you plan to learn more about any of the "related
occupations" you listed on page 33 of this workbook?



SUMMARY



Fr	om	th:	is	wor	kboo	ok	I	have	e ]	leari	ned	the	e i	Eollo	wi	.ng:					
									_						_						
												_						•			
									_					_						_	
			_			-					_				_						
Ι	pla	ın	to	do	the	fc	11	.owi	ng	wit	h w	hat	Ι	bave	: ]	earn	ed:				
_		<del></del>									_										
													-						·		

